

Fabens ISD
2013-2014 Hiring Guide for
Classroom Teachers, Librarians, and Nurses (RN)



Years Experience	Hiring Salary
0	\$48,225
1	\$48,731
2	\$48,899
3	\$49,107
4	\$49,679
5	\$49,991
6	\$50,329
7	\$50,850
8	\$51,110
9	\$51,734
10	\$51,942
11	\$52,150
12	\$52,358
13	\$52,566
14	\$52,774
15	\$53,815
16	\$54,893
17	\$56,255
18	\$57,623
19	\$58,757
20	\$59,329
21	\$59,589
22	\$59,859
23	\$60,130
24	\$60,400
25+	\$60,681

*Fabens ISD pays a \$1,200 master's degree stipend to Teachers,
and Instructional Facilitators
Salaries listed above are based on 10-month employment.*

*This salary plan is for the 2013-2014 school year only.
It does not represent salaries for future years.*

*Salary advancement is based on the annual pay raise budget
approved by the Board of Trustees each year.*